

UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF WEST VIRGINIA  
AT BECKLEY

JULES GAUTIER,  
*individually and on behalf of all  
others similarly situated,*

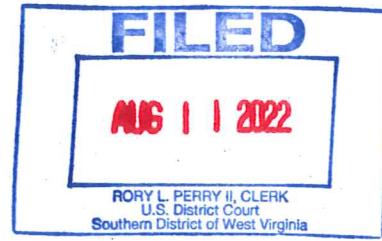
Plaintiff,

v.

CIVIL ACTION NO. 5:20-cv-00165

TAMS MANAGEMENT, INC.,  
PAY CAR MINING, INC.,  
BLUESTONE INDUSTRIES, INC.,  
BLUESTONE RESOURCES, INC.,  
BLUESTONE COAL CORP.,

Defendants.



**SPECIAL INTERROGATORIES FOR THE JURY**

We the Members of the Jury unanimously find by a preponderance of the evidence as follows:

1. Were Tams Management, Inc., Pay Car Mining, Inc., Bluestone Industries, Inc., Bluestone Resources, Inc., and Bluestone Coal Corp. a "single employer" under the WARN Act during the events of this case?

YES

NO \_\_\_\_\_

*If "Yes", please answer Question 2. If "No", sign, date and fold the verdict form and hand it to the Court Security Officer.*

2. Was the Burke Mountain Mine Complex a "single site of employment" under the WARN Act during the events of this case?

YES

NO \_\_\_\_\_

*If "Yes", please answer Questions 3 and 4. If "No", sign, date and fold the verdict form and hand it to the Court Security Officer.*

3. Were 50 or more of Defendants' fulltime employees at the Burke Mountain Mine Complex terminated from employment?

YES

NO

4. Were 50 or more of Defendants' fulltime employees' hours at the Burke Mountain Mine Complex reduced by more than 50% for every month in any six-month period beginning on October 14, 2019?

YES

NO

Please sign and date this verdict form and return it to the Courtroom.

SO SAY WE ALL, this the 10 day August, 2022.